

Policy	✓	 AB Mauri UK & Ireland	Page:	Page 1 of 1
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TITLE:		Safety, Health and Environmental Policy		

All AB Mauri UK & Ireland Bakery Ingredient sites are committed to achieving acceptable standards of Safety, Health & Environmental protection and will provide adequate resources; and take all reasonably practicable steps to protect; employees and others from injury and ill health, the environment from incidents of pollution; and property, plant and product from known hazards and risks.

AB Mauri UK & Ireland is committed to complying with the Health & Safety at Work Act etc. 1974, Environmental Protection Act 1990, other relevant legislation, Approved Codes of Practices. This policy endorses the Objectives and Risk Management Standards set out by AB Mauri Global by setting out a framework for Health, Safety & Environmental management and communication with all interested parties; this policy will be displayed to our employees, visitors, contractors and other interested parties in reception; published in handbooks, communications and on the intranet and external web site.

AB Mauri UK & Ireland is committed to effective risk assessment programmes and risk control in order to maintain a healthy and safe working environment for our employees. The company is also committed to the protection of the environment by sustainable use of resources where practicable and the consideration of product design in order to minimise environmental impact in production, use and disposal, by recovering, reusing and recycling as opposed to landfill.

Safety, Health and Environmental impacts are key elements and contributors to the overall success of our business performance and are therefore given equal priority with other aspects of management systems & energy policy including our quality management systems. Therefore we will actively seek to coordinate our policies.

AB Mauri UK & Ireland will ensure effective programmes to monitor, audit and review; enabling resources to be efficiently deployed, ensuring the continual improvement of Safety, Health & Environmental management systems and performance, thus enabling all sites to respond to changes as the Company develops.

It is the policy of the AB Mauri UK & Ireland to delegate Safety, Health and Environmental responsibilities in line with the line management responsibilities within each Function. Executive Heads of Function will ensure, through their line managers, suitable arrangements are in place for day to day implementation of this policy within their area of responsibility.

AB Mauri UK & Ireland shall provide education and training to relevant employees regarding Safety, Health and the Environment and shall seek to ensure contractors and our suppliers meet our organisational standards.

Employees at all levels have duties under Health & safety at Work etc. Act 1974 and Environmental legislation to take reasonable care to ensure they do not endanger themselves, the environment or others who may be affected by their activities, and to co-operate with Management to meet statutory requirements.

Signed:



Date:

17 / 11 / 16

Andrew M Pollard
 Managing Director
 AB Mauri UK & Ireland BI Businesses